

## Camp Crew Program Expectations, Rules of Conduct & Ethics Agreement

Camp Crew work involves hard work, long hours, long shifts and at times little sleep. However, if you have a good attitude and do the tasks assigned to you, you will enjoy the fire camp experience. You are compensated well for your time and effort.

### Fire Camp Expectation and Rules:

1. Show respect to fellow crew members, supervisors, and everyone you encounter during your assignment.
2. **Sexual harassment, Bullying, or Hazing** of any kind, will not be tolerated! **Violators will be sent home!** If you have any questions on what constitutes sexual harassment, ask. If you see something say something.
3. Follow all COVID-19 mitigation measures while on assignment.
4. **Maintain a good attitude, be a Self-Starter, and smile.** In the first few days you will be given many duties. When the camp is being demobilized you will again be extremely busy.
5. Complete all tasks and assignments. When you finish your assignment, ask for another. If your supervisor is not there to give you an assignment, find something in your work area to do. For example, pick up trash, organize supplies, etc.
6. You are to remain in the work area assigned to you. Do not wander off unless you notify a supervisor.
7. Cell phones may be used **ONLY** during off shift hours. **Violators will be sent home!**
8. Use or possession of tobacco, drugs or alcohol will not be tolerated. **Violators will be sent home!**
9. No shorts, tank tops, open toed shoes (flip flops) will be worn while on shift. Shirts with suggestive or offensive imagery or text, or clothing with images or text depicting drugs or alcohol will not be worn.
10. Horseplay will not be tolerated at any time of the assignment.
11. Be quiet in camp sleeping areas. Crews and overhead staff will be sleeping due to around-the-clock shifts.
12. Do not stay up when you are off duty. You need your rest and you will be expected to wake up on time and accomplish your work duties. Occasionally, you may be awakened before your starting time to assist in an emergency situation.
13. Never walk around camp at night by yourself. Visit with your crew supervisors about the layout of the camp and where to go and not to go. Be safe and use the buddy system!
14. **No coed sleeping.** Crew members are to sleep in their assigned areas and in their own tents.
15. Remember, you have been hired to do a job just as if you were working for any business in town. You are not being paid to sit around or play games. *Remember, there is always someone watching you.*

**\*\* NOT ADHERING TO THE ABOVE RULES WILL RESULT IN YOUR PARENTS BEING CALLED TO ARRANGE YOUR TRAVEL HOME AND TERMINATION FROM THE PROGRAM \*\***

NAME: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_  
(Please Print)

PARENT or GUARDIAN SIGNATURE\*: \_\_\_\_\_ DATE: \_\_\_\_\_  
\*Needed if you are younger than 18